

CASA GRANDE REGIONAL MEDICAL CENTER
Seasonal Work Program Application

CURRENT INFORMATION (Please Print)

Name: _____ Date: _____

Mailing Address: _____

City: _____ State: _____ Zip: _____

Telephone (Home): _____ (Work): _____ (Cell): _____

Arizona Professional License Number: _____ Exp. Date: _____

Check all that apply: ACLS NRP PALS CPI CPR

Other: _____

Please indicate the following information:

- Years of experience in position for which you are applying: _____
- Have you worked for CGRMC before? Yes No
- Facility at which you worked (CGRMC, Urgent Care, etc.): _____
- Last date of service with CGRMC: _____

ARIZONA INFORMATION (Please Print)

Mailing Address: _____

City: _____ State: _____ Zip: _____

Telephone (Home): _____ (Work): _____ (Cell): _____

Name and telephone number of nearest relative NOT living with you:

Please circle the Option and Number of Months in which you are interested and provide us with an estimate of dates you are planning to work:

Option: **A – B – C – D** Number of Months: **3 (13 weeks) – 4 – 5 – 6**

From: _____ To: _____

List your preference of department assignments and shifts you would like to work. We will do our best to match your preferences with our needs.

DEPARTMENT

First Choice _____

Second Choice _____

Third Choice _____

SHIFT

Option A:

I UNDERSTAND AND AGREE TO THE FOLLOWING TERMS AND CONDITIONS OF THIS APPLICATION:

1. If selected for the seasonal work program, I will be considered a full-time, temporary employee. I understand that my rate of pay will be **\$33.00** per hour.
2. I understand that my benefits package only includes FICA, Workers' Compensation and pension eligibility, as applicable.

Seasonal Worker Bonus:

- | | |
|--|---|
| <input type="checkbox"/> 3 months up to 13 weeks | \$1,125 (First pay period worked)
\$1,125 (Last pay period worked) |
| <input type="checkbox"/> 4 months | \$1,500 (First pay period worked)
\$1,500 (Last pay period worked) |
| <input type="checkbox"/> 5 months | \$1,875 (First pay period worked)
\$1,875 (Last pay period worked) |
| <input type="checkbox"/> 6 months | \$2,250 (First pay period worked)
\$2,250 (Last pay period worked) |

3. The amount of the housing assistance will be **\$650** per month for each month of participation in the work program (Total of \$2112.50 for a 13-week assignment). I also understand the following guidelines regarding seasonal work housing allowance:
 - a. The employee will obtain his/her own housing arrangements.
 - b. Full housing allowance will be paid on the first paycheck.
 - c. If the employee terminates employment prior to completion of length of program, either voluntary or involuntary, the employee will reimburse CGRMC for the remainder of the housing allowance received. All or a portion of relocation monies owed to CGRMC may be withheld from the last paycheck.
 - d. At the completion of the current program or upon the last day of employment, this document becomes null and void.
 - e. All monies given to the employee are subject to income tax.
4. I agree to work a minimum of 36 hours per week, including rotating weekends. I understand that RCSC policy is to receive compensation for only those hours worked. I understand that I will be eligible for weekend differential, shift differential, and for the Emergency Staffing Program. I will be willing to float to other areas as needed. I do also understand that I will NOT be eligible for merit increases.

Option B:

I UNDERSTAND AND AGREE TO THE FOLLOWING TERMS AND CONDITIONS OF THIS APPLICATION:

1. If selected for the seasonal work program, I will be considered a full-time, temporary employee. I understand that my rate of pay will be **\$32.50** per hour.
2. I understand that my benefits package includes Health Insurance (paid for by RCSC), FICA, Workers' Compensation and pension eligibility, as applicable.
3. The amount of the housing assistance will be **\$650** per month for each month of participation in the current seasonal work program (Total of \$2112.50 for a 13-week assignment). I also understand the following guidelines regarding seasonal work housing allowance:
 - a. The employee will obtain his/her own housing arrangements.
 - b. Full housing allowance will be paid on the first paycheck.
 - c. If the employee terminates employment prior to completion of length of program, either voluntary or involuntary, the employee will reimburse CGRMC for the remainder of the housing allowance received. All or a portion of relocation monies owed to CGRMC may be withheld from the last paycheck.
 - d. At the completion of the current program or upon the last day of employment, this document becomes null and void.
 - e. All monies given to the employee are subject to income tax.
4. I agree to work a minimum of 36 hours per week, including rotating weekends. I understand that RCSC policy is to receive compensation for only those hours worked. I understand that I will be eligible for weekend differential, shift differential, and for the Emergency Staffing Program. I will be willing to float to other areas as needed. I do also understand that I will NOT be eligible for merit increases.
5. I understand that should I be accepted into RCSC Seasonal Work Program EMPLOYMENT OR CONTINUED EMPLOYMENT IS NOT GUARANTEED, and does not bind the corporation to any period of employment. In addition, I understand that if I leave before my program is over, I will not receive my second sign-on bonus, depending on my program.

Applicant Signature

Date

Administrator Signature

Date

Human Resources Signature

Date

Option C:

I UNDERSTAND AND AGREE TO THE FOLLOWING TERMS AND CONDITIONS OF THIS APPLICATION:

1. If selected for the seasonal work program, I will be considered a full-time, temporary employee. I understand that my rate of pay will be **\$37.00** per hour.
2. I understand that my benefits package only includes FICA, Workers' Compensation and pension eligibility, as applicable.
3. The amount of the housing assistance will be **\$650** per month for each month of participation in the current seasonal work program (Total of \$2112.50 for a 13-week assignment). I also understand the following guidelines regarding seasonal work housing allowance:
 - b. The employee will obtain his/her own housing arrangements.
 - b. Full housing allowance will be paid on the first paycheck.
 - c. If the employee terminates employment prior to completion of length of program, either voluntary or involuntary, the employee will reimburse CGRMC for the remainder of the housing allowance received. All or a portion of relocation monies owed to CGRMC may be withheld from the last paycheck.
 - d. At the completion of the current program or upon the last day of employment, this document becomes null and void.
 - e. All monies given to the employee are subject to income tax.
4. I agree to work a minimum of 36 hours per week, including rotating weekends. I understand that RCSC policy is to receive compensation for only those hours worked. I understand that I will be eligible for weekend differential, shift differential, and for the Emergency Staffing Program. I will be willing to float to other areas as needed. I do also understand that I will NOT be eligible for merit increases.
5. I understand that should I be accepted into RCSC Seasonal Work Program EMPLOYMENT OR CONTINUED EMPLOYMENT IS NOT GUARANTEED, and does not bind the corporation to any period of employment. In addition, I understand that if I leave before my program is over, I will not receive my second sign-on bonus, depending on my program.

Applicant Signature

Date

Administrator Signature

Date

Human Resources Signature

Date

Option D:

I UNDERSTAND AND AGREE TO THE FOLLOWING TERMS AND CONDITIONS OF THIS APPLICATION:

1. If selected for the seasonal work program, I will be considered a full-time, temporary employee. I understand that my rate of pay will be **\$40.00** per hour.
2. I understand that my benefits package only includes FICA, Workers' Compensation and pension eligibility, as applicable.
3. I agree to work a minimum of 36 hours per week, including rotating weekends. I understand that RCSC policy is to receive compensation for only those hours worked. I understand that I will be eligible for weekend differential, shift differential, and for the Emergency Staffing Program. I will be willing to float to other areas as needed. I do also understand that I will NOT be eligible for merit increases.
4. I understand that should I be accepted into RCSC Seasonal Work Program EMPLOYMENT OR CONTINUED EMPLOYMENT IS NOT GUARANTEED, and does not bind the corporation to any period of employment. In addition, I understand that if I leave before my program is over, I will not receive my second sign-on bonus, depending on my program.

Applicant Signature

Date

Administrator Signature

Date

Human Resources Signature

Date